



WELCOME!

It's the Christmas season and we are nearing the end of another very busy year.

BUILDING PROJECTS

2007 began with the commencement of four (4) very significant building projects for Clayton Church Homes Inc.

Many, many hours of planning saw the commencement of construction. To mark this milestone, a ceremony was held in March 2007 to celebrate.

- Sarah Constructions commenced the 95 bed low care facility at Magill.



View from first floor resident room at Magill over looking the Hectorville Oval with the hills in the background.



Independent Living Units at Magill

- Normus Urban Projects commenced the 30 Independent Living Units at Magill.
- Alpine Constructions commenced two projects
 - 20 bed secure dementia specific extension at Elizabeth Park



View looking toward the dining/lounge area at Park Village.

- 12 bed extension, high care to our site at Prospect



Prospect extension showing the link between the existing and new building.

Under the watchful eye of our development and project managers, Connor Holmes, construction has continued steadily to a point where the first four (4) Independent Living Units will be handed over on 17th December 2007, with the remainder being progressively completed through to May 2008.



Both the Elizabeth Park and Prospect sites are due for completion in early 2008 and the low care facility in Magill towards the end of 2008.

One question we are continually asked is: what will happen to the Norwood sites once residents are relocated to the new facilities?

The Board is considering its options and it is our desire to retain the land and develop apartment style units that would be operated by Clayton Church Homes on the same basis as the Independent Living Units.



ACCREDITATION

2007 has also seen each facility receive at least one (1) unannounced support visit from the Aged Care Standards and Accreditation Agency.

All visits have been positive with no issues or concerns raised. This is a credit to our Management team and staff for supporting and following Clayton Church Homes' Vision.

2008 will see both the Norwood Hostel and the Extended Care Unit & Hungarian Hostel receive full Accreditation visits from the Agency. Work has commenced on our submission in preparation for the visit.



BOARD

In October we held our Annual General Meeting with retiring Board Members returned for another term of office. Our Board Members are:

- Mr. Brian Hern (Chairperson)
- Mr. Brian Piller (Deputy Chairperson)
- Mr. Des Borgelt
- Rev. Allan Shephard
- Rev. Don Catford
- Mrs. Jenny Stewart
- Mr. David Annear
- Mr. Joseph Bayer

All Directors volunteer their time in the interest of our residents, ensuring that the organisation provides the highest quality of care and facilities in line with our Vision and strategic plan.



INDUSTRY

As an industry 2007 has seen the introduction of Elder Abuse Legislation; compulsory police checks for staff, volunteers and contractors; and preparation for the introduction of a new funding instrument in March 2008.

NEW FACILITIES

Planning for the opening of our new facilities is progressing.

Twelve residents from our Norwood sites will be transferred to our Prospect site with the remaining 95 at the Norwood Hostel and Extended Care Unit & Hungarian Hostel being relocated to the new facility at Magill.

As we move closer to these events occurring, full consultation will occur with both residents and families.

STAFF

Two recent and significant appointments have been made to our staff - Mr. Mike Bailey, Manager Business Development & Human Resources and Mrs. Nancy Dilena, Finance Manager. Both come



with considerable experience within the aged care industry.

We welcome both to Clayton Church Homes as we do welcome all new residents and other newly appointed staff.

As part of our Board member and staff profiles, we have included both Mike and Nancy.



FUTURE

2008 will be a busy and exciting year for us all.

I look forward with the Board to the challenges ahead, by always remembering our Vision in the provision of high quality care to all residents.

I will also take this opportunity to say thank you to residents, residents families, staff and volunteers for making my tasks as Chief Executive Officer enjoyable.

Have a very Merry Christmas, happy and safe New Year and a prosperous 2008.



PROFILES

We continue our Board and Staff member profiles. This edition features Mr. Joseph Bayer - Board Director and staff members Mike Bailey and Nancy Dilena.

JOSEPH BAYER

Occupation: Now semi-retired, has worked as a Social Worker at several

government agencies including the Department of Immigration and Multicultural Affairs, Centrelink and ACAT.

How long have you been on the Board: 2007 is my 5th year. It is an honour to serve for one of the best aged care service providers in SA.

How did you come to be on the Board: As President of the Hungarian Caritas Society and Chairman of the Norwood Nursing Home Board of Management.

General info: My wife Judy worked as an RN. She is now a full time volunteer and part-time artist (painter). I have five children – four daughters and one son. My youngest daughter is a concert violinist and has just returned from living in America. I have six grandchildren who all live in Adelaide.

Where were you born: Budapest, Hungary.

Where did you go to school: Budapest, Zurich (Switzerland) – Diploma in Education. I also attended the University of Adelaide where I completed a degree in Social Work and a Master in Social Work.

Hobbies: Sailing and also playing football with my grandchildren in a Port Adelaide guernsey.

Favourite food: Wiener Schnitzel with red cabbage (steamed) with mushroom sauce.

Favourite wine: Tokay.

Favourite music: Everything classical – Classic FM.

Favourite colour: Green.



Most memorable Clayton moment:

There are more than one! The last was just recently - spying Andrew the CEO at the pyjama party held at Norwood dancing with residents and in the appropriate attire.

MIKE BAILEY

Position: Manager Business Development & Human Resources.

How long have you worked here: 14th week and learning.

General info: A Taurean that loves food and wine and therefore I have to exercise a lot.

Home life is a blended family of six children (not the Brady Bunch as there is no housekeeper called Alice).

Where were you born: Adelaide born and bred – Go The Crows!

Hobbies: Anything outdoors – swimming, tennis, camping, fishing. I don't mind occasionally dining out and enjoying some live theatre.

Favourite foods: Green Chicken Curry at home with a glass of white wine and good friends to share with.

What music do you listen to: On my own I listen to an eclectic collection of jazz, the Stones, Elvis and Eric Clapton.

Memorable Clayton moment: Day one... getting to know that Clayton Church Homes is a well kept secret that only some Adelaide families have got to know!

NANCY DILENA

Position: Finance Manager.

Length of service at Clayton: Commenced 26 November 2007.

General info: I have been married for approximately four years and my husband's name is Darius. Darius is a bricklayer and we have one child, a daughter called Ava who will be 2 years old in February.

Where were you born: Women's and Children's Hospital, Adelaide.

Where did you go to school: St Joseph's Primary school in Hectorville then Mary MacKillop College.

Hobbies: Looking after two kids – husband and daughter!

Favourite foods: Chocolate and pasta.

What kind of music do you listen to: Top 100.

Favourite colour: Blue.

Thank you Joseph, Mike and Nancy.



Our Vision is always our goal:

“Quality aged care in a loving, sharing environment through mutual respect.”



SENIOR STAFF

For your information I have listed our senior staff members and their contact details.

Chief Executive Officer

Mr. Andrew Case
Phone: 08 8342 2588
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Manager Business Development & Human Resources

Mr. Mike Bailey
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Finance Manager

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QA & OHS Coordinator

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Site Managers

Park Village Site Manager

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Norwood Hostel Site Manager

Ms. Alison Nicol
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Extended Care Unit and Hungarian Hostel Site Manager

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Clayton Residential Aged Care Service Site Manager

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Your comments are appreciated and assist us within our continuous improvement process. Please feel free to contact me direct or complete the form provided at the reception area within each facility.



Andrew J Case
Chief Executive Officer.

